

Course Type	Course Code	Name of Course	L	T	P	Credit
DC	NMSC519	Human Resource Management	3	0	0	3

Course Objective

To provide basic inputs regarding the various topics in the area of Human Resource Management

Learning Outcomes

The student will be able to appreciate the various processes related to Human Resource Management at the Workplace

Unit No.	Topics to be Covered	Lecture Hours	Learning Outcome
1	Definition and Concept; Challenges of HRM; HR as a factor of Competitive Advantage	4	The student will get an introduction to the subject of Human Resource Management
2	Human Resource Planning; Job Analysis, Job Description	9	The student will know about Planning and various issues related to it.
3	Recruiting Talent, Selecting Talent; Appraising and Managing Performance: Process and Types	9	The student will be able to know how do Organizations induct human resources
4	Compensation: Types & benefits; Maintenance & Separation; Training & Development	10	The student will be able to know what do Organizations do to handle human resources
5	Gender Issues at work place. Human Resource Information Systems (HRIS)	6	The student will be able to know how are Gender issues handled in Organizations and about the use of technology in human resource management
6.	Case Studies	4	The student will be provided with real life cases of organizations
Total Lecture Hours		42	

Text Books:

1. Mamoria: Personnel Management
2. Dessler and Varkkey: Human Resource Management

Reference Books:

1. Aswathappa: Human Resource Management